



April 18, 2016

To Whom it May Concern,

It is my pleasure to write a recommendation for Shadrach Pilip-Florea who has worked at the American School of Madrid since January 2014. First as an on-call substitute and then as a full-time Social Studies teacher in the Middle School and Upper School.

The American School of Madrid was founded in 1961. It is a private co-educational pre-k through 12 institution for approximately 865 students from over 50 countries. ASM offers the traditional U.S. curriculum as well as the International Baccalaureate Diploma Program. It is sponsored by the U.S. Department of State's Office of Overseas Schools and accredited by the Middle States Association of Colleges and Schools, the International Baccalaureate Organization, and the Spanish Ministry of Education.

During Shadrach's time at ASM he has proven to be an excellent Social Studies teacher in both the middle school and the upper school. He was instrumental in implementing our new 7th grade Ancient Civilizations curriculum, integrating geographical concepts and bringing a strong focus on essay writing skills. As the IBDP Information Technology and a Global Society (ITGS) teacher he has guided his students to consistently high marks on their IB exams and Internal Assessment projects. For those projects Shadrach works individually with each student to design and build an IT project that solves a real world problem for a client. Many clients have been ASM employees who have successfully used these projects to improve our overall learning environment.

In the classroom, Shadrach is an enthusiastic teacher with high expectations of students. He employs a variety of instructional techniques. Shadrach gives thoughtful feedback with specific compliments and detailed suggestions for improvement. He also served as an empathetic MS advisor working both to build individual student character and celebrate our school culture. He also led the 2015 History bowl team to the European regional finals in Geneva, Switzerland.

Shadrach actively seeks professional development and has attended several MAIS professional development conferences in addition to IB trainings in ITGS, Theory of Knowledge, and Extended Essay. He has a patient and positive attitude and perseverance in dealing with team members and believes in collaboration.

Shadrach has made a strong contribution to ASM and has my highest recommendation as a person, teacher, and employee.

Sincerely,

William D. O'Hale
Headmaster Emeritus